



Children's Rights Policy

POLICY STATEMENT

Scottish Women's Football is fully committed to embedding a rights-based approach in Scottish Football. We recognise and work within the general principles of the United Nations Convention on the Rights of the Child (UNCRC) for the best interests of the child, non-discrimination, participation as well as survival development.

For the purpose of this policy a child is recognised as someone under the age of 18 years. This policy applies to all children regardless of age, gender, sexual orientation, disability, race, religion, social-economic status and family circumstances.

Scottish Women's Football will;

- Respect the rights of children as paramount
- Provide opportunities for every child interested to play football to gain a positive experience
- Include and involve children in decision making, providing opportunities for children to be heard
- Promote and implement policies and procedures to safeguard the wellbeing of children and protect them from abuse, ensuring, ensuring they know what to do and who to speak with if they need help
- Promote and implement policies and guidelines to prevent and respond to bullying, ensuring they know what to do and who they can speak to if they need help
- Require members of staff, volunteers and members of Congress to adopt and abide by this policy
- Train, support and supervise its members of staff, volunteers and members of Congress to adopt best practice in embedding children's rights in Scottish Football and promoting, protecting and respecting these rights of children
- Respond to any concerns raised where a child's rights are being denied in Scottish Football
- Regularly monitor and evaluate the implementation of this policy, these procedures and associated safeguards in developing our child-rights based approach and include children's views in this process